



*The Next
75 Years!*

HORATIO
ALGER
ASSOCIATION
of Distinguished Americans, Inc.

BIENNIAL REPORT

AMERICAN DREAM:
Freedom, Mutual Respect,
Equality of Opportunity

Mission

To induct as lifetime Members of the Association contemporary role models whose experiences exemplify that opportunities for a successful life are available to all individuals who are dedicated to the principles of integrity, hard work, perseverance, and compassion for others.

To provide scholarship assistance to deserving young people who have demonstrated integrity and determination in overcoming adversity in their lives and who have shown the academic potential and personal aspiration to make a unique contribution to society.

To mentor Association scholarship recipients and educate youth about the limitless possibilities that are available through the American free-enterprise system, while underscoring the importance of service to others.

BIENNIAL REPORT

AMERICAN DREAM:
Freedom, Mutual Respect,
Equality of Opportunity

The Horatio Alger Association, a 501(c)(3) educational nonprofit organization, values diversity and is committed to creating an inclusive environment for all employees. The Association is an equal opportunity employer that does not discriminate on the basis of race, color, religion, creed, sex, gender identity, sexual orientation, marital status, parental status, national origin, political affiliation, age, disability, or any other protected status. All employment decisions are based on merit and individual qualifications, performance, business needs, and job requirements. The Association is also committed to maintaining an environment that encourages and fosters appropriate conduct among all persons and respect for individual values. The Association's policies, as outlined above, extend beyond its staff to its Members, Scholars, Alumni, volunteers, associates/contractors/vendors, and affiliates.

Table of Contents

Leadership Message	2
Executive Director's Report	4
Membership Programs	7
Horatio Alger Association of Canada	18
Educational & Alumni Programs	20
Research	29
Educational Partnerships	32
National Visibility	34
Fiscal Affairs	38
Special Tribute: Walter Scott, Jr.	40
Governance	41
Headquarters Staff	45
Future Events	46
Our Impact (Educational Statistics)	Inside Back Cover

Leadership Message

The past two years have presented significant challenges for the Association, our Scholars, our country, and the world. Nevertheless, the Association—during a worldwide pandemic—continued to operate uninterrupted and, in many instances, expanded several programs and services. We thank our Members, Life Partners, Legacy Ambassadors, and Friends for making it possible to maintain the same level of scholarship giving as in previous years.

The new year, 2022, marks not only a resumption of in-person meetings with the Horatio Alger Awards Induction Ceremonies in April, but also the celebration of our organization's 75th anniversary. The Association's impressive history is built on a steadfast dedication to its mission and values. As a result, today it is one of the largest need-based scholarship-granting nonprofit organizations in North America. We reached that significant milestone through the avid participation of our Members and Life Partners. Collectively, we believe that the pursuit of higher education vastly increases the chances for young people—especially those with great financial need—to reach their full potential. By 2023, the Association will have awarded more than \$245 million in scholarships to 35,000 students.

In actuality, we are now two main organizations with several subsidiary financial nonprofit organizations:

- Horatio Alger Association of Distinguished Americans, Inc.
 - Horatio Alger Association Endowment Fund
 - Friends of HAAC, Inc. (U.S. nonprofit to benefit the Canadian Association)
- Horatio Alger Association of Canada
 - Horatio Alger Association of Canada Foundation

After our Awards Induction Ceremonies in 2022, the Horatio Alger Association of Canada will have 18 Members. To accelerate the growth of the Canadian Association, in addition to the one

International Member (Walter Schroeder) inducted in Washington, D.C., in 2022, later that year, six to seven other Canadians will be celebrated during the Excellence Gala in Toronto.

The health of our organization relies heavily on the active participation of our membership, and it is important that the Association operate in a fully transparent and financially efficient way. It is a great honor that the Horatio Alger Association has received its fifth consecutive four-star rating from Charity Navigator—making us one of the best operating charities in America.

The report that follows defines the Association's current programs and services and outlines goals—our blueprint—for its future. Forward thinking and bold moves brought us to this point in time, and it is the future that now holds our focus. We believe there are no limits to what we can achieve. We have already made a positive difference in the world, and we are working to ensure that our influence will continue to help those who need it the most. We gratefully thank Horatio Alger Members, Life Partners, Legacy Ambassadors and Friends of Distinction for their solid commitment to our mission and to the young people of North America.



Horatio Alger Association Executive Committee & Horatio Alger Endowment Fund Board of Directors



JAMES F. DICKE II
Chairman

GREGORY E. ABEL
President

BARBARA M. BARRETT
Vice President

JOHN H. WEILAND
Treasurer
Treasurer, Horatio Alger
Endowment Fund



MATTHEW K. ROSE
Immediate Past Chairman

JOSEPH NEUBAUER
Chairman Emeritus
Vice President, Horatio Alger
Endowment Fund

PAUL ANTHONY NOVELLY
Chairman Emeritus
Chairman, Horatio Alger
Endowment Fund

DAVID L. SOKOL
Chairman Emeritus
President, Horatio Alger
Endowment Fund



BYRON D. TROTT
Chairman Emeritus

DENNIS R. WASHINGTON
Chairman Emeritus
Director, Horatio Alger
Endowment Fund

V. PREM WATSA
President, Horatio Alger
Association of Canada

MIKE JACKSON
Member-at-Large



LINDA D. RABBITT
Member-at-Large

CHRIS SULLIVAN
Member-at-Large

JAMES M. SENEFF, JR.
Secretary, Horatio Alger
Endowment Fund

LEON G. COOPERMAN
Director, Horatio Alger
Endowment Fund

Executive Director's Report

Distinguishing Qualities of Horatio Alger Members: The Next 75 Years

With leadership from its outstanding Members, the Horatio Alger Association of Distinguished Americans is a highly acclaimed organization with a unique and coveted standing in the nonprofit sector. Though the nonprofit community of the United States is comprised of more than 1.5 million organizations, what truly sets the Horatio Alger Association apart are the remarkable lives and careers of Horatio Alger Members and their extraordinary kindness and generosity in support of our nation's youth. The Association's Members and Friends, who fully fund its programs and services for Members and Scholars, actively contribute to the \$500 billion given each year to America's charities—the highest level of giving of any nation.

With this as its foundation, below are specific qualities that further distinguish the Horatio Alger Association:

- The Association is a membership organization of 770 inducted individuals who have received the highly coveted Horatio Alger Award since 1947.
- Members are selected based on criteria of having overcome adversity, lifetime achievement in their career, utilizing opportunities through the free-enterprise system, and a commitment to leave the world a better place through philanthropy. They define the American Dream as freedom, mutual respect, and equality of opportunity.
- The philanthropic focus of the Association is education for at-risk young people at all levels of post-secondary school, from career/technical education and four-year degrees to doctoral and professional degrees. Each student has experienced serious adversity, thus mirroring the challenges addressed by Horatio Alger Members.
- The Association's Members and Friends provide 100% of the funding for its programs and services, and it does not seek or accept governmental assistance. For example, during the COVID crisis in 2020, the federal government offered significant financial assistance to Washington, D.C., area charities.

The Association declined the opportunity, and its Members raised the \$20 million in scholarships from their own resources to keep scholarship giving at prior levels.



- Charity Navigator has awarded the Association its highest rating—four stars—for the past five years based on the Association's accountability, transparency, and financial health. Only 17% of charities have attained this level of recognition.

The Members of the Horatio Alger Association share many traits, regardless of their career field and highly diverse backgrounds. Horatio Alger Association Members are brought together in a membership organization as leaders who share the characteristics of women and men at the height of their careers, having overcome adversity early in their lives, and are committed to using their time, treasure, and talents to help future generations of at-risk youth seek their own routes to the American Dream.

These characteristics create a bond among Members that remains throughout their lives and leads to remarkable achievements as a group of dedicated and committed leaders.

Motivations

People often ask, "Why do Horatio Alger Members, who already have enough trophies and plaques to fill a room, agree to join the Association? What motivates them to become engaged?" The Horatio Alger Award is not a one-time moment in history for awardees; rather, it is a lifetime commitment to the mission and programs of the organization. Working together, Members provide an opportunity for today's youth to achieve the American Dream.

Members share several characteristics and qualities:

Belief in the American Dream

In 1947, the Association's founders' premise was centered in the mission that anyone, regardless

of their circumstances, can achieve the American Dream where freedom, mutual respect, and equality of opportunity exist through hard work, tenacity, and resolve. With those principles as core to being selected for the Horatio Alger Award, the Members are optimistic leaders, and 75 years after the Association's founding, they still believe the American Dream is possible for young people today. Utilizing the free-enterprise system and education, the American Dream can be timeless and available to anyone. Members are role models for today's students. They are actively engaged in their professions and seek opportunities to achieve new heights of excellence and effectiveness.

Leadership

Whether meeting with an Association Member one-on-one, observing a meeting of the Board of Directors, seeing a Member interviewed on television, or during the Horatio Alger Awards Induction Ceremonies, the first impression of any observer would be, "this is a group of leaders." Watching the Members in any setting quickly conveys why these women and men rose to the pinnacles of their chosen careers and were able to attract, nurture, and retain talented people to join them in their businesses or professions. Given their "Horatio Alger story backgrounds," leadership derives from their resilience and focus on achieving against the odds. Most Members are forthcoming that not every idea materialized, setbacks and failures were part of their life experiences, but their belief in endless possibilities drove them forward.



Generosity & Altruism

One of the criteria for receiving the Horatio Alger Award is a demonstrated commitment to others through philanthropy and service. Members take that characteristic seriously by sharing their

wealth as well as time with a range of charities at levels that can create real change in the lives of people and our planet. Stanford's *Encyclopedia of Philosophy* describes altruism as "behavior motivated by a desire to benefit someone other than oneself for that person's sake." Through the Association's programs for young people, Members witness firsthand the transformation of young people's lives through Members' generosity.

Problem Solvers

An important characteristic of Association Members is their worldview to solve problems within society. Many Members made their fortunes and developed their reputations by seizing an opportunity to fill a gap in business or science, or create a new product or methodology that enhances the quality of life. The free-enterprise system and entrepreneurship offer endless opportunities to solve problems. The Members instinctively know how to step back, analyze a problem, and construct a solution. This skill has been helpful for the Association, as our Members looked at the challenges facing our scholarship students and realized that the problems of these future leaders are vast and require a range of strategies beyond writing a check. This comprehensive approach has led to the Association's effectiveness in graduating 71% of its Scholars within five years of beginning college, contrasted to their low socio-economic peers with a graduation rate of 16%. Current Scholars come from homes with an average family income of \$17,700; they have excellent academic backgrounds with a 3.89 high school grade point average; are 55% female and 45% male; and 50% identify as Caucasian, and 50% as African American, Hispanic, Asian, Native American, or Middle Eastern.

Strategic

Stephen Covey's admonition to distinguish the important from the urgent resonates with many of us. Horatio Alger Members have moved beyond that challenge and are characterized as being strategic. They know where they want to go, what they are attempting to achieve, and are laser-focused on the end goal. They incorporate a commitment to being strategic in all of their actions, constantly questioning if their efforts are truly strategic, or just a step that might be useful. Their focus on being strategic is incorporated in their roles and actions as Members of the Horatio Alger Association. For example, based on the

wide range of support services provided to all Scholars, and the Association's research about at-risk students, in 2022 the Board decided to change from granting scholarships to high school seniors to juniors, thus giving the Association an entire year to work closely with each student to ensure they are academically and financially prepared to begin college. The Association has significantly enhanced the college preparedness program, which should increase the success rate of students graduating on time with less debt. In January 2022, the National Student Clearinghouse's research showed that since 2019, there has been a decrease of more than a million students in college. The Association will examine the reasons and implications of this significant change and consider the impact on its programs and services for Scholars at the career/technical and undergraduate levels.

Blueprint for Future

Perhaps the most important characteristic of Members is that although they appreciate the 75-year history of the Association and the legacy they have inherited from 770 past and current Members, they are focused on the next 75 years—the future of the Association. The title of Chairman Emeritus David Sokol's book, *Pleased, But Not Satisfied*, perfectly describes the approach of Members: they are pleased with what the Association has accomplished, but they know there is much more that can be done to increase the effectiveness of the programs and services of the organization while zealously guarding the mission. They are justifiably proud of the \$235 million awarded to more than 35,000 Scholars in Canada and the United States.

What Motivates The Horatio Alger Association?

With the talents, relentless drive, compassion, business and professional acumen, and generosity of its Members, the Association is motivated by the men and women who have received the Horatio Alger Award. In collaboration with the Life Partners, Friends of Distinction, Legacy Ambassadors, and Alumni Scholars, Members are providing 100% of the funds required to grant almost \$20 million annually to more than 2,000 new Scholars in the United States and Canada.

Believing that there are many avenues to the American Dream, the Association's programs have evolved to offer career and technical scholarships valued up to \$2,500 to fill the growing workforce gap for students at community colleges and technical schools; undergraduate National and State scholarships valued at up to \$25,000; and graduate scholarships up to \$120,000 for Scholar Alumni who demonstrate an entrepreneurial spirit and leadership abilities. In addition to the need-based scholarships, the Association provides a comprehensive range of services including financial aid counseling, college selection and readiness programs, mentoring, wellness, mental health services, career resources, and success programs.

To increase public awareness of the Association's mission and programs, an enhanced biographical series of Members' life stories, *Against the Odds*, will be livestreamed and broadcast beginning this year. These stories recognize the values of hard work, perseverance, empathy, and philanthropy of Members in support of the free-enterprise system and the viability of the American Dream.

With women and men who have the characteristics of leadership, being strategic, belief in the American Dream, generosity and altruism, problem solvers, and futuristic, the first 75 years of the Association have been remarkable, but the future is even brighter. Thank you for being an important part of this incredible journey.



TERRENCE J. GIROUX
HAADA Executive Director

A handwritten signature in black ink that reads "Terrence J. Giroux". The signature is written in a cursive, flowing style.

Membership Programs

The Association has come a long way from 1947, when founder Dr. Kenneth Beebe, an educator, first bestowed four Horatio Alger awards on individuals who had achieved outstanding success in their respective fields. Dr. Norman Vincent Peale was among the early recipients of the award, and he soon helped to advance and develop the organization's mission.

By 1984, the Horatio Alger membership was well established, and it was time to expand the Association's mission. At that point, the Association began awarding college scholarships to students who, despite financial need and other forms of adversities, sought to improve their lives through higher education.



Since then, the Association has awarded \$235 million in scholarships to 35,000 students. It has gone from awarding fewer than 10 scholarships a year to 2,000. Scholarship programs have expanded to include awards for National, State, Specialized, Graduate, and Career & Technical categories. These scholarships go to achievement-oriented students with acute financial need. The financial support is accompanied by supportive services put into place by the Association to help Scholars—51% of whom are first-generation college students—to better concentrate on academics, financial aid, and personal wellness.

These outstanding achievements are made possible through high levels of Member participation. Twice a year Members gather—in the spring for the Horatio Alger Awards and in the fall for the Membership and Board Meeting. Additionally, regional State of the Association meetings take place periodically to allow Members, Life Partners, current and Alumni Scholars, and Friends of the Association to come together locally.

Events and membership programs that merit special mention include:

- Horatio Alger Awards Induction Ceremonies
- Membership and Board of Directors Meeting
- Norman Vincent Peale Award
- Class Coordinators
- Life Partners
- Horatio Alger Association of Canada

Horatio Alger Awards Induction Ceremonies

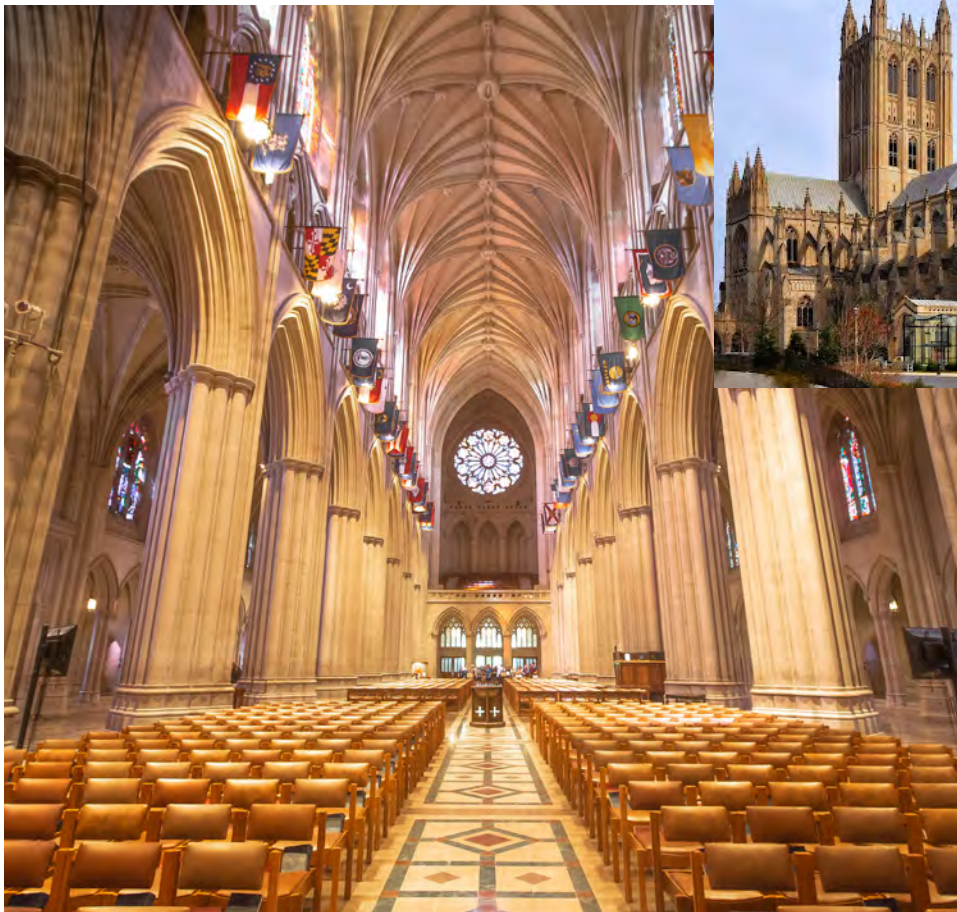
The Horatio Alger Awards Induction Ceremonies, held each spring in Washington, D.C., are a series of programs hosted over three days. The annual Awards programs are the Association's major source of revenues. Unfortunately, due to the global pandemic, both the 2020 and 2021 Horatio Alger Awards Induction Ceremonies were canceled.

In celebration of the Association's 75th anniversary, the Awards events in 2022 were expanded to include a fourth day. The events normally run Thursday to Saturday, but in 2022 an event was added, "An Evening of Grace & Gratitude," on Wednesday, April 6. Hosted at the National Washington Cathedral, the program honored the newest recipient of the Norman Vincent Peale Award—the organization's highest honor given to a Member—as well as paid tribute to Members who had passed since the Awards events in 2019.

Thereafter, the 2022 Horatio Alger Awards events followed the traditional schedule:

Thursday (April 7, 2022)

- The **Inaugural Ceremony** included the presentation of membership medallions to the new class of honorees.



Top: Supreme Court of the U.S., site of the Inaugural Ceremony. Above and Left: The Washington National Cathedral was the site of "An Evening of Grace & Gratitude."

- The **Inaugural Dinner** honored the new Members and Scholars. The Alumna of the Year was also featured at this event.



Friday (April 8, 2022)

- The **Meet the Scholars Breakfast** gave Members, Life Partners, and Scholars an opportunity to become acquainted.
- The **Members Forum and Luncheon** gave new Members an opportunity to answer Scholars' questions, offering advice based on their life experiences.
- During the **Awards Induction Ceremony**, the award recipients were formally inducted into the Association.
- The **Awards Reception** continued the evening's festivities.

Saturday (April 9, 2022)

- The **Breakfast Saluting the Scholars**, gave Members, Life Partners, and Scholars an additional opportunity to connect.



Above: The National Building Museum was the 2022 site of the Inaugural Dinner. Top Left: DAR Constitution Hall was the site of the 2022 Awards Induction Ceremony. Middle Left: Andrea and Gregory E. Able (18). Left: Virginia and Justice Clarence Thomas ('92) at the Meet the Scholars Breakfast.

75th Horatio Alger Awards April 6-9, 2022

The Association saluted and inducted the class of 2022:



JAMES R. ANDREWS
Orthopaedic Surgeon
Andrews Institute
Chairman, Andrews Research &
Educational Foundation
Chairman, American Sports Medicine Institute



RITA L. CASE
President and CEO
Rick Case Automotive Group



ARTHUR J. FALCONE
CEO & Chairman
Falcone Group
Co-Founder & Managing Principal
Encore Capital Management



MARIO J. GABELLI
Chairman and Chief Executive Officer
GAMCO Investors, Inc.



STEDMAN GRAHAM
Chairman and CEO
S. Graham & Associates



STANLEY KROENKE
Founder and Owner
The Kroenke Group



ROBERT A. MCDONALD
8th Secretary, Department of Veterans Affairs
Retired Chairman, President, and CEO
The Procter & Gamble Company



STEVEN S. REINEMUND
Retired Dean of Business
Wake Forest University
Retired Chairman & CEO, PepsiCo



HORACIO D. ROZANSKI
President and Chief Executive Officer
Booz Allen Hamilton, Inc.



G. BRINT RYAN
Founder, Chairman & CEO
Ryan, LLC



WALTER SCHROEDER
Founder
DBRS Ltd.
(International Horatio Alger Award Recipient)



JANE SEYMOUR
Actress, Artist, Author, Designer, Philanthropist
Jane Seymour Designs
Open Hearts Foundation



DAVID A. THOMPSON
President & CEO
TEC Equipment, Inc.



HERSCHEL J. WALKER
Founder and CEO
H. Walker Enterprises
Former Professional Football Player



RONALD G. WANEK
Founder & Chairman of the Board
Ashley Furniture Industries



GEORGE A. WEISS
Chief Executive Officer/Chairman
Weiss Multi-Strategy Advisers LLC

76th Horatio Alger Awards March 30 April 1, 2023

The individuals listed below will be part of the class of new Members inducted in 2023. There will be another review of nominees at the 2022 Membership and Board of Directors meeting to select additional members of this class.

DONALD T. "BOYSIE" BOLLINGER

Retired Chairman & Chief Executive Officer
Bollinger Enterprises, LLC

Y. MICHELE KANG

Founder & CEO
Cognosante

JOHN FRANCIS CROWLEY

Chairman & CEO
Amicus Therapeutics

BRIAN LAMB

Global Head of Diversity and Inclusion
JPMorgan Chase

LOUIS L. HOLTZ

Former American Football Player, Coach
and Analyst

FREDERIC B. LUDDY

Chairman, ServiceNow
Owner, San Diego Aviators Tennis Team

Future Awards

- 77th Horatio Alger Awards Induction Ceremonies, April 4-6, 2024
- 78th Horatio Alger Awards Induction Ceremonies, April 3-5, 2025
- 79th Horatio Alger Awards Induction Ceremonies, April 9-11, 2026



Horatio Alger Member Medallions.

Membership and Board of Directors Meeting

The 2021 Horatio Alger Association Membership and Board of Directors Meeting took place October 6-8 at The Breakers in Palm Beach, Florida. Meeting highlights included a welcome reception and dinner, a panel session with Alumni Scholars, a State of the Association Report given by Association officers, and a panel session

about the State of Education in America today. Also, during this session, the 2022 Horatio Alger Award Recipients were introduced and welcomed. Meetings were held by the Life Partners, the Strategic Directions Committee, the Executive Committee, and the Boards of Directors of the Horatio Alger Association of Distinguished Americans, the Horatio Alger Association of Canada, and the Horatio Alger Endowment Fund to advance Association business and projects.



Top Left: Chairman James F. Dicke II ('15) with President Gregory E. Abel ('18). Top Right: Peggy and David L. Sokol ('04). Middle Right: Nalini and V. Prem Watsa ('12). Above: The 2021 Horatio Alger Membership and Board of Directors Meeting took place at The Breakers in Palm Beach, Florida. Right: Chairman Emeritus Dennis R. Washington ('95) presented Matthew K. Rose ('13) with a gift in recognition of his service to the Association as President (2017-2019) and Chairman (2019-2021).



Top Left: The Association appreciates the dedicated leadership provided by Janet and James F. Dicke II ('15) throughout the pandemic, including the creation of the Emergency Fund for Scholars. Top Right: Byron D. Trott ('11) and Tina Trott. Above: Peter Hart of Hart Research Associates (far left) moderated a session about education in America. The panel included (L to R): Wanda M. Austin ('12), Jason Riley, Ann Compton, Karl Rove, and A.B. Stoddard.

FUTURE MEMBERSHIP AND BOARD OF DIRECTORS MEETING

2022 Membership & Board of Directors Meeting • September 28-30 • San Diego, CA



Top: Association Leaders: V. Prem Watsa ('12), Gregory E. Abel ('18), James F. Dicke II ('15), Barbara M. Barrett ('99), Paul Anthony Novelly ('00), and David L. Sokol ('04). Middle Left: Phyllis and Dennis R. Washington ('95) with 2021 Alumnus of the Year and Washington Leadership Graduate Scholar Dr. Bridget Martinez. Middle Right: Linda D. Rabbitt ('16), John Whalen, Barbara M. Barrett ('99), and Craig R. Barrett ('07). Above Left: Alice and Mike Jackson ('14), Above Right: Sandi and Chris Sullivan ('07).

Horatio Alger Archival Collection

The Howard Gotlieb Archival Research Center on the campus of Boston University houses the Horatio Alger Archival Collection, which preserves important documents about the Association's history and biographical information about Horatio Alger Members. The Archive was established with support from the late John R. Silber ('92), who was a longtime president and chancellor of the school.

Horatio Alger Members are encouraged to direct personal documents and artifacts to the Archive in care of the Association. In this way, the Association provides a legacy to future generations through sharing the motivational stories of its Members who have experienced the American Dream.

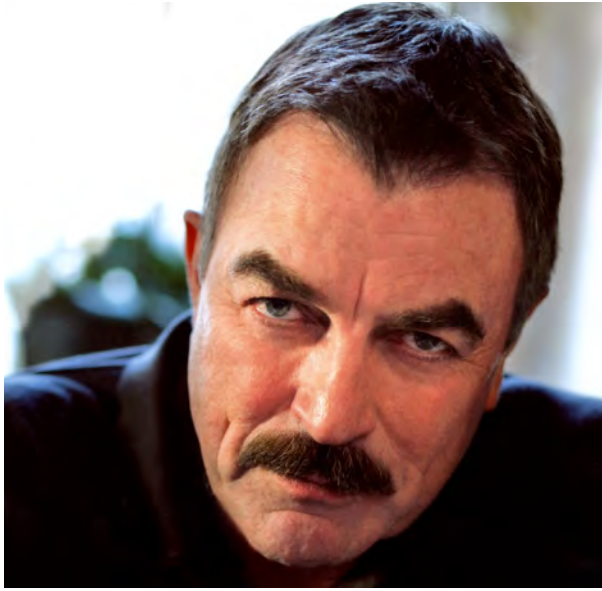


Horatio Alger Archive at Boston University's Howard Gotlieb Archival Research Center.

Class Coordinators

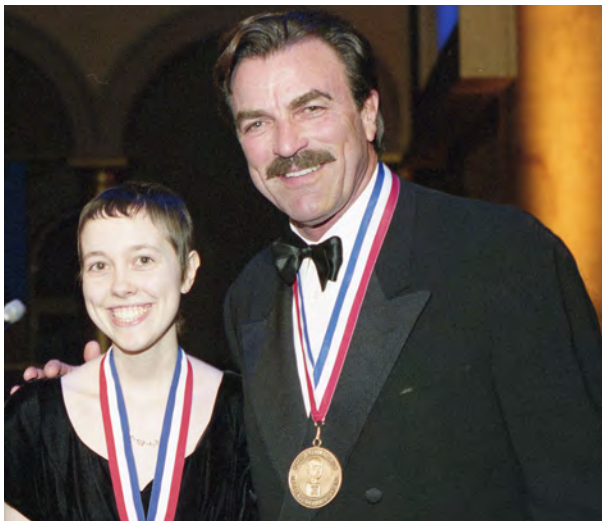
Class Coordinators communicate with the Members from their induction year to encourage participation and support for Association activities. The Association is grateful to the Class Coordinators listed below for their service in advancing its mission.

- Rita L. Case, 2022
- James W. Ayers, 2019
- Gregory E. Abel, 2018
- Valerie Montgomery Rice, 2017
- Lenard B. Tessler, 2017
- Linda D. Rabbitt, 2016
- James F. Dicke II, 2015
- Mike Jackson, 2014
- Patrick P. Lee, 2013
- John H. Weiland, 2012
- Glenn B. Stearns, 2011
- Al Annexstad, 2010
- Michael G. Morris, 2009
- Lee E. Mikles, 2008
- Chris Sullivan, 2007
- Doris K. Christopher, 2006
- Ronald M. Simon, 2005
- Charles L. Overby, 2002
- Bill Greehey, 2001
- R. James Nicholson, 2000
- Sidney D. Wolk, 1999
- Anthony Welters, 1998
- Melvyn N. Klein, 1996
- Herbert F. Boeckmann II, 1995
- Terry M. Giles, 1994
- David L. Sokol, 1991
- James F. Dicke II, 1980-1990, 1992, 1993, 1997, 2001, 2003, 2004



Norman Vincent Peale Award

This honor—named for the Association’s co-founder—recognizes the involvement, support, and service the Member recipient has given to the organization. It is the highest honor bestowed on Members. The 2022 recipient is Tom Selleck ('00), who co-emceed the 2010-2018 annual Awards Induction Ceremony. He also narrated several public service announcements as well as the *Horatio Alger Against the Odds: The Next Generation* series, which furthered the Association’s national visibility goals. Tom Selleck devotes much of his time to interacting with the Scholars during the Awards events. He has personally mentored several Scholars over the years, including National Scholar Tara Cutting ('00) pictured below.



RECIPIENTS OF THE NORMAN VINCENT PEALE AWARD:	
2022	Tom Selleck ('00)
2019	Horatio Alger Association Membership
2018	Paul Anthony Novelly ('00) David L. Sokol ('04)
2014	Horatio Alger Association Membership (30th Anniversary of Scholarship Programs)
2013	Joseph Neubauer ('94)
2012	Dennis R. Washington ('95)
2011	William J. Doré ('00)
2010	Clarence Thomas ('92)
2009	Walter Scott, Jr. ('97)
2008	H. Wayne Huizenga ('92)
2007	Horatio Alger Association Membership (60th Anniversary)
2006	John O. Hershey ('81)
2005	Richard L. Knowlton ('92)
2004	George L. Argyros ('93)
2003	Ed McMahon ('84)
2002	Charles R. Scott ('84)
2001	Thomas S. Haggai ('80)
2000	James R. Moffett ('90)
1999	Harry A. Merlo ('80)
1998	W.W. Clements ('80) John W. Rollins ('63)
1997	Horatio Alger Association Membership (50th Anniversary)
1996	Leonard L. Farber ('85)

*Scholar Tara Cutting ('00) with mentor Tom Selleck ('00).
Tara became the Alumnus of the Year in 2020.*

Horatio Alger Collection Series

The Collection Series features signature jewelry pieces and gift items produced exclusively for Members and Life Partners, including exclusive items such as the Murano glass rendition of the Horatio Alger Award pictured to the right—a handcrafted piece by Fabio Folin in Venice, Italy. Net proceeds from the Horatio Alger Collection Series are used to underwrite the Association’s scholarships and educational activities.

In 2021, the Association established the Alumni Collection Series, which has Alumni Association and Horatio Alger Association branded items available for purchase by Alumni. Profits from this collection help to underwrite Alumni activities.



Legacy Ambassadors Program

This important program was created so that family members of past and current Association Members may carry forward the Member’s legacy in ways that reflect their family’s values and philanthropic objectives. Those who are active with the Association—Legacy Ambassadors—are invited to private Association events, galas, and meetings. Ambassadors also receive recognition in Association publications, in public service announcements, at events, and on social media posts.

Friends of Distinction

This program fosters the active engagement of individuals and organizations with no familial ties to Association Members. This program provides channels through which non-Members can support the Association’s mission and programs. Friends are encouraged to attend Association meetings and events, and they are recognized in printed materials.

Horatio Alger Association of Canada

Since 2003, when the Horatio Alger Association bestowed its first International Horatio Alger Award on Hall of Fame hockey great Wayne Gretzky, 17 Canadians have received the award. In 2009, the Canadian nonprofit organization, the Horatio Alger Association of Canada (HAAC), was formed. In 2012, the HAAC began awarding scholarships to Canadian students. Since then, the HAAC has awarded \$11.4 million to more than 1,400 students.

Excellence Gala

Held annually each autumn in Toronto, the Excellence Gala salutes Canadian Members and Scholars. All Horatio Alger Members are welcome to attend this special evening. Proceeds from the Gala support the Canadian Association's scholarship programs. The next Excellence Gala will take place on November 1, 2022.

The 2023 International Horatio Alger Award recipients will be honored at the 2022 Excellence Gala and inducted at the 2023 Horatio Alger Awards Induction Ceremonies, March 30–April 1, 2023, in Washington, D.C.

The Class of 2023 includes:

ROLA DAGHER
*Global Channel Chief
Dell Technologies*

DARREN ENTWISTLE
*CEO
TELUS Corporation*

BHARAT MASRANI
*President & CEO
TD Bank Group*

CALIN ROVINESCU
*Former CEO and President
Air Canada*

EDWARD SONSHINE
*Founder & Chairman
RioCan REIT*



Top: V. Prem Watsa (~12) serves as President of the Horatio Alger Association of Canada. Above: The Presentation of Colors at the Excellence Gala.

Canadian Scholarship Programs

National Entrepreneurial Scholarships

This \$10,000 scholarship is awarded annually to 10 Canadian students. Entrepreneurial Scholars also receive an all-expenses-paid trip to Washington, D.C., to attend the National Scholars Conference with their American counterparts. This conference takes place concurrently with the Horatio Alger Awards Induction Ceremonies.

Horatio Alger Provincial Scholarships

These \$5,000 scholarships are awarded annually to 160 students.

Fairfax Financial Holdings Entrance Awards

This is a partnership with Fairfax Financial Holdings Limited, whose chairman and CEO, Prem Watsa, also serves as president of HAAC. This program awards 45 scholarships with a value of up to \$24,000 each.

Horatio Alger Vocational & Technical Education Scholarships

This \$3,000 scholarship is awarded to 25 students annually.

Indigenous Achievement Scholarships

This \$10,000 scholarship is awarded to five students who have First Nation, Inuit, or Métis heritage. The HAAC funds half of this scholarship and the Association's strategic partner, Indspire, funds the other half through the Canadian government.

Horatio Alger Association of Canada Foundation, Inc.

This charitable organization was created to house the Canadian Association's endowment fund, and is the counterpart to the Horatio Alger Endowment Fund in the United States.

Focus On

2018 CANADIAN SCHOLAR TOPAZA YU



I live in Treaty 6 territory and the homeland of the Métis. Currently, I am completing my degree in kinesiology at the University of Saskatchewan. I hope to continue

my education by earning a graduate degree in counseling psychology, as I continue my work in reproductive health and rights through advocacy and entrepreneurship. I was recently selected to partake in the Horatio Alger Association Summer Internship Stipend Program. I worked at Saskatoon Sexual Health, where I analyzed existing data to create infographics for citizens of Saskatchewan. I am grateful to the Horatio Alger Association for supporting my learning experiences. I am active with the Prime Minister's Youth Council, which provides non-partisan advice to the Prime Minister on issues important to all Canadians. It is my hope to advance and highlight the importance of health and rights.

Educational & Alumni Programs

The Horatio Alger Association (HAA) is one of the largest need-based scholarship providers in North America. Although the Association was not able to hold the 2020 or 2021 Horatio Alger Awards Induction Ceremonies due to the worldwide pandemic, the organization's scholarship giving remained at the same level as previous years. In 2020, for example, \$19 million was awarded to 2,300 Scholars. HAA scholarship programs are outlined on the following pages.

Traditionally, Horatio Alger National Scholarships were awarded to high school seniors. Starting in 2022, these scholarships will be awarded during the students' junior year of high school. In this way, Horatio Alger Scholars will have more time to interact with the Association on issues, such as college selection, college preparedness, understanding financial aid, selecting a major, and becoming familiar with the many services available to them as Horatio Alger Scholars.



Alumni at the Kennedy Center for "An Evening of Achievement." Events such as this, as well as Alumni Summits, keep Alumni Scholars involved with the Association and each other.

National Scholarship Program

This program annually awards \$25,000 scholarships to 106 students—National Scholars—representing all 50 states, the District of Columbia, and Puerto Rico. These impressive young people are selected based on academic achievement, involvement in school and community activities, confirmed financial need for college tuition assistance, and

essays they write based on the experiences of an Association Member they identify with, their interpretation of the American Dream, and telling how they have persevered through adversity in pursuit of their goals. Once selected, National Scholars participate in the four-day National Scholars Conference in Washington, D.C., held concurrently with the annual Horatio Alger Awards Induction Ceremonies.

Focus On

2021 NATIONAL SCHOLAR CHERRIAL ODELL



I am a freshman at Stanford University. I am from Las Vegas, Nevada, where I participated in the Inspiring Children Foundation, a program that partners with Jewel Kilcher ('19) to mentor and counsel at-risk young people who struggle with financial hardship, anxiety, depression, and other mental health issues. Jewel and the Foundation's co-founder, Ryan Wolfington, have given me the support, wisdom, and tools I need to heal my trauma and to work on my physical, emotional, and mental health. They also led me to the Horatio Alger Association, where I was gifted to find a similar support system and a group of inspirational friends that have helped me with my transition to college. My college experience has been filled with love and support thanks to Jewel and the Horatio Alger Association. It's been a magical first quarter. My goal is to continue to nurture the peace of mind and love I have found in my life throughout my college journey, in hopes that I can help others do the same—just as Jewel and the Horatio Alger Association have done for me. I am forever grateful to the Association and to all the Members who have, like me, found a way to make adversity a special pathway to be better and to love more.



Dennis R. Washington ('95) talks with National Scholars.

State Scholarship Programs

Valued at \$10,000, State Scholarships are awarded annually to 650 students across the nation on a proportional basis. Similar to National Scholars, State Scholars must demonstrate critical financial need, be involved in their schools and communities, and have faced adversity.

Specialized Scholarship Programs

As a service to Members, the Association administers specialized scholarship programs with selection criteria based on parameters set by program sponsors. All Association scholarships are for students with critical financial need who have faced adversity. Sponsors may direct their support to students who live in a particular region or state, who attend certain universities, or who are pursuing specific areas of study. The Association is grateful to all sponsors of both its State and Specialized scholarship programs.

Focus On

2020 STATE SCHOLAR, NEW JERSEY NANCY RICO-MINEROS



I am a first-generation college student at New York University. Coming from Camden, New Jersey, I never expected to find myself going to school in New York, let alone being far away from my family. Amidst the global COVID pandemic, I started my first semester as a music technology major with aspirations of becoming an audio engineer. Near the end of that semester, my family contracted COVID, and my mother lost her life to the virus. Losing her so abruptly was very difficult and I did not know whether or not I would continue with my college education. Much of what kept me going was the endless support I received from the Horatio Alger Association, which has not only helped me financially with my education, but also with my difficult transition to college life. Currently, I am interning for the James L. Dolan Recording Studio. Within the last year I have been heavily involved with organizations, such as We Are Moving the Needle and She Is the Music, which work to increase the presence of women in audio engineering. Much of where I am today would not be possible without the support of the Horatio Alger Association.



Horatio Alger Scholar Alumni in Washington, D.C.

National Career & Technical Education Scholarship Program

Annually, this program awards 500 scholarships valued up to \$2,500 each. Recipients of this scholarship are seeking associate degrees or career/technical training and certification at community colleges and career training centers.

Focus On

2020 CAREER & TECHNICAL SCHOLAR LIANA CASTAGNA



The Horatio Alger Association has made my education dreams a reality and has gifted me with the opportunity to better myself and inspire others. Growing up in the Florida Keys

had an enormous impact on my career choice. That tiny island is my biggest support group and without all the strong, independent women in my life, I would not be where I am today. Through years of mechanics and turning wrenches, I knew the path I wanted to take. When I decided on welding, many were skeptical of my choice, but supportive nonetheless. I will earn my certificate in welding and auto technician in May 2022. My ultimate career goal is to work for NASCAR and expand my knowledge of high performance engines. Eventually, I would like to have my own auto shop. I'm so entirely grateful for the support this Association has given me over the past year. I will continue to carry that gratitude with me throughout my career as a welder.

Dennis R. Washington Leadership Graduate Scholar Program

Valued up to \$120,000 each, these prestigious scholarships are awarded each year to Alumni Scholars seeking graduate degrees in the fields of business, engineering, medicine, law, applied sciences, or teaching. Funded by the Dennis and Phyllis Washington Foundation, this program recognizes Alumni who demonstrate an entrepreneurial spirit and leadership abilities. Between 2008 and 2021, 111 Alumni Scholars received Washington Leadership scholarships with a total value of more than \$8 million. In 2022, eight Alumni were selected to receive these scholarships with a potential total value of \$960,000.

Focus On

2020 DENNIS R. WASHINGTON LEADERSHIP GRADUATE SCHOLAR 2014 NATIONAL SCHOLAR OMID COHENSEDGH



I am currently a second-year medical student at Columbia University's Vagelos College of Physicians and Surgeons. I was raised in Great Neck, New York, where I lived with my mother who was single and blind. I owe all my accomplishments to her efforts to be a good mother to me. I was inspired to pursue medicine after witnessing the difficulties she faced due to her disability and seeing the compassion she received from doctors and other health care professionals. As a medical student at Columbia, I am involved in initiatives to serve communities that often face difficulty accessing health care. One initiative is Q Clinic, which is tailored towards LGBTQ+ patients, many of whom are uninsured. I am so grateful to the Horatio Alger Association and to Mr. and Mrs. Washington for their continued and unwavering support of my professional goals. With their help, I hope to continue serving marginalized communities as a physician.

Services for Horatio Alger Scholars

As the Association considers the “whole Scholar,” services provide personal/wellness, academic, and career support.

In 2021, the Association added an International Manager of Scholar and Alumni Services as well as five Scholar Coordinators (four in the U.S. and one in Canada). Through texts, emails, and phone calls, the Scholar Coordinators reach out to Scholars who appear to be struggling or at risk of dropping out of school. Common issues for Scholars include navigating and understanding financial aid; time management/organizational skills; food and housing insecurities; and finding ways to address mental, emotional, social, legal, and other life challenges. Thus far, the Coordinators have worked with more than 1,300 undergraduate Scholars.

The following services are available to all Horatio Alger Scholars:

ACADEMIC SUPPORT:

Financial aid counseling to ensure that Scholars receive the maximum aid possible, which may include mediation with their schools’ financial aid offices.

College selection advising to ensure that Scholars have taken into consideration the anticipated debt load and course of study when determining which institutions are the best fit for them.

Scholar monitoring to identify students who are at risk of dropping out and personalized support to assist them in overcoming challenges. The Association has developed a Scholar tracking system that collects information on (1) academic progress (course load, grades), (2) debt load, and (3) wellness. The system flags Scholars who are in need of individualized outreach by staff.

Support and referral services through a 24/7 telephone line that provides access to confidential counseling services for Scholars and Alumni facing mental, emotional, social, financial, legal, and other life challenges.

Personal contact with Scholars maintained through communications sent via email, text, telephone, and mail. The Association has also developed a texting strategy to contact Scholars at key times throughout the year to provide useful information and reminders about deadlines.

Networking through the Association’s online platform, HAA Connect enables Scholars and Alumni to communicate with each other and the Association staff. The Association and Alumni community also use this tool to post volunteer opportunities and upcoming events for Scholars and Alumni.

Housing support for Scholars who are at risk of homelessness or in need of accommodations during their winter and spring breaks.



Focus On

EMERGENCY FUND RECIPIENT 2020 WILLIAM J. DORÉ SCHOLAR DANIEL MOORE



During my fall 2021 semester at Nicholls State University my laptop computer crashed. Navigating school without access to technology would have been nearly impossible. The Horatio Alger Association's

Emergency Fund was used to replace my computer, for which I am so grateful. It has allowed me to stay enrolled in school and progress through my course work.

Emergency support fund providing urgent financial assistance to Scholars and Alumni who are experiencing unexpected adverse circumstances that could jeopardize their academic progress, such as food insecurity, homelessness, and medical emergencies.

Mentoring partnerships created through informal relationships that develop between Members, Scholars, and Alumni.

Wellness resources available through the Association's partnerships with individuals and organizations.

The **Alumni Association** hosts national, regional, and local meetings for Alumni and facilitates programs where Alumni help to mentor current Scholars.

PROFESSIONAL SUPPORT:

Career resources including externships, internships, and internship stipends to help Scholars obtain professional experiences that are often more readily available to young people from more affluent backgrounds.

Online professional development seminars on topics such as drafting a resume, interview skills, and business etiquette to prepare Scholars for the professional world.

Focus On

EMERGENCY FUND RECIPIENT 2020 NATIONAL SCHOLAR JONAH MARTINEZ



I am a first-generation Latinx student and feel the importance of getting a college degree is substantial. The Horatio Alger Association has taught me that

there is more behind the scholarship itself, such as support and encouragement, resources, and loving coordinators and fellow Scholars. My school closed during the 2021-2022 winter break and I had no housing available to me. The Association helped me with my housing issue, food, transportation, and toiletries. That relieved me of a great deal of stress. I am beyond grateful for the Association for working efficiently and effectively with me.

College Success Program

Launched in the summer of 2021, National and State Scholars, Canadian Scholars, as well as recipients of Specialized scholarships are required to take an eight-week online college readiness course. Program topics include college selection, the college application process, time management and productivity, study skills, health and wellness, social skills, giving back, financial literacy, and budgeting.

Internship Stipend Program

The goal of this program is to provide U.S. and Canadian undergraduate Scholars with the financial support needed for summer internships to gain vital work experience. Recipients of the stipend are eligible to receive up to \$5,000 to support themselves over the summer. In 2021, the Association awarded 17 stipends to U.S. and Canadian undergraduate Scholars. The average family income of the Scholars who participated in the program was \$19,824, demonstrating the critical financial need of these students and their inability to otherwise participate in an unpaid internship.

Focus On

INTERNSHIP STIPEND RECIPIENT 2018 NATIONAL SCHOLAR CHRISTOPHER MALCOMSON

George Washington University Internship:
The White House, Office of National Drug
Control Policy



It is an understatement to say that I owe this incredible opportunity to the generosity of the Horatio Alger Association. The core of what makes our nation so

special is its commitment to meritocratic values; values that directly complement representative democracy. I thank the Association and its Members not only for helping me to gain access to this unique opportunity, but also for helping to build a nation and society that makes me proud.

Focus On

INTERNSHIP STIPEND RECIPIENT 2019 CANADIAN ENTREPRENEURIAL SCHOLAR CAROLINE WANG

University of California, Berkeley
Internship: American Consumer Institute
for Citizen Research



I spent my summer working at an educational organization focused on analyzing policies that improve consumer outcomes. I learned a great deal about

issues ranging from telecommunication accessibility, to antitrust, to data privacy laws. I discovered genuine interest in these areas and have applied for jobs in these fields. Thanks to the generosity of the Horatio Alger Association and its Members, I was granted the opportunity to gain insight and greater knowledge in the areas of consumer advocacy and welfare.

American Enterprise Summit for Middle School Students

Through this important new program, rising 8th-grade students from across the United States will spend four days in the nation's capital learning about the history of the United States, which was built on a foundation of hard work, determination, and free enterprise. Students will have hands-on educational experiences not offered in the classroom. The majority of Summit participants will be low-income, high-performing students, supporting the Association's goal of reaching young people who have exhibited determination, integrity, and perseverance in overcoming adversity. These students may also serve as exceptional candidates for the Horatio Alger Scholarship Program upon reaching their junior year of high school, creating a pipeline of highly qualified future Horatio Alger Scholars. The American Enterprise Summit will provide unprecedented access to leaders and networking opportunities that will set these young students up for success far into the future. The first American Enterprise Summit will be held in June 2023.



Horatio Alger Alumni Association

Created in 2004, the Horatio Alger Alumni Association encourages Scholars to stay connected—not only with each other, but also with the Association. The 10-member Alumni Advisory Council, composed of elected Alumni representatives, ably leads the group in close consultation with the Horatio Alger Association. Examples of ways in which Alumni stay involved include:

- **Alumni Summits.** An Alumni Summit is held every two to four years to foster connections between peers as well as with Members and Life Partners. Participants explore entrepreneurship, civic engagement, networking opportunities, and career and personal development.

The next Alumni Summit will be held on October 14-17, 2022, in New Orleans, Louisiana. This event, based at The National World War II Museum, will include the 2020 National Scholars, who were unable to attend the National Scholars Conference due to the pandemic. The Alumni Summit will give them an in-person welcome to the Association and encourage them to meet with Alumni Scholars and Members. Appreciation is extended to Kay and William Doré ('00) and Madlyn and Clayton Paul Hilliard ('09), who will serve as co-hosts for the Summit.



The Association is grateful to Kay and William Doré ('00) and to Madlyn and Clayton Paul Hilliard ('09) for serving as co-hosts for the 2022 Alumni Summit.

- **HAA Connect.** This is a clearinghouse website (haaconnect.org) for news and opportunities about the Horatio Alger Association and the Alumni Association. It includes Scholar and Alumni Directories, a listing of businesses owned by Alumni, a message feed with video conferencing capability, event calendars and postings; and mentorship opportunities.
- **Virtual Meet-Ups.** In person meet-ups have taken place in the past, but during the pandemic Virtual Meet-Ups were scheduled and proved both popular and impactful. Meeting virtually allows Alumni anywhere to join conversations on advertised topics and to make connections that may impact their lives.
- **Alumni Ambassador Program.** This designation, which recognizes Alumni who give back and help further the mission of the Association, provides an incentive for Alumni to volunteer. Many of the volunteer programs sponsored by the Alumni Advisory Committee encourage Scholars during their college years. Alumni who complete three or more programs within 12 months are recognized as Alumni Ambassadors. Only Alumni Ambassadors are eligible to run for the Alumni Advisory Committee.

ALUMNI ADVISORY COMMITTEE

Daniel Lind ('05)

Co-Chair

Nathan Nguyen ('04)

Co-Chair

Skye Bork ('09)

Cole Burns ('12)

Nicole Gilmore ('11)

Donna Neeman ('04)

Daniel Parham ('06)

Roberta Sa Griner ('02)

Ross Theriot ('08)

Lydel Wright ('05)

- **HAA-X, Spirit of Entrepreneurship.** This program affords Alumni an opportunity to learn more about entrepreneurship and to obtain guidance about starting a business venture. The program’s three sessions—each six weeks in length—include:
 - The Masterclass – The basics about entrepreneurship
 - The Boot Camp – Preparing to take an idea/product to market
 - The Accelerator – Taking the idea/product to market

Topics within the sessions include legal and accounting basics, financing, team building, marketing, and business leadership.

- **HAA Link.** This program connects Alumni with first-year Scholars, offering them support and advice during the all-important freshman year.
- **HAA Giving Campaigns and Alumni Store.** Through HAA Connect, this campaign offers Alumni an online way to give to a scholarship fund for Alumni who need financial assistance to attend the Summit. The Alumni Store offers Alumni Association and Horatio Alger Association branded items available for purchase at www.haastore.org. Revenues from sales go to Scholar and Alumni initiatives.



Focus On

2022 ALUMNUS OF THE YEAR 2008 LOUISIANA STATE SCHOLAR ROSS THERIOT



Ross Theriot has a BS degree in mass communications and a master’s in applied child development. In 2024, he will complete a second master’s degree in nursing. He was a

Louisiana State Scholar in 2008, and had no further contact with the Association until 2018, when he responded to a request for volunteers for the upcoming National Scholars Conference. “I had no idea what I was walking into,” he says, “but I knew soon after my arrival that I’d made a good decision to be a part of this event. That week had a profound effect on my life.”

Following his positive experience at the Scholars Conference, Ross ran for and was elected to the Horatio Alger Alumni Advisory Board. Currently he is working on plans for the upcoming Alumni Summit in New Orleans, October 14-17, 2022. Most recently, Ross was selected as the Alumnus of the Year for 2022.

Whenever he can, Ross reaches out to fellow Alumni Scholars to become involved with the Association. “I especially want to call the State Scholars to action,” he says, “to learn about and take part in Association activities. I want them to connect with other Alumni because it could—as it did for me—change their lives.”

The Horatio Alger Association has become a leading source of information about young people, resiliency, entrepreneurship, and opportunities made possible through education and free enterprise. The Association's Research Advisory Committee, chaired by Joseph Neubauer ('94), includes seven other members who are psychologists and/or educators and staff representatives. The following include recent projects conducted by this important group.

Longitudinal Study

This study has tracked the progress of the 2017 class of National and State Scholars—from their freshman year of college through to their graduation in 2021. Soon to be published, the study will reveal collected data on the students' experiences, choices, and attitudes and will compare their responses at given points in the study. In particular, the study will assess how much two years of college affects and possibly changes freshman attitudes toward career choices—or even their choice of college. Ultimately, the results will help shape how the Horatio Alger Association uses its resources to support educational and career success of its Scholars.

Key findings from the study include:

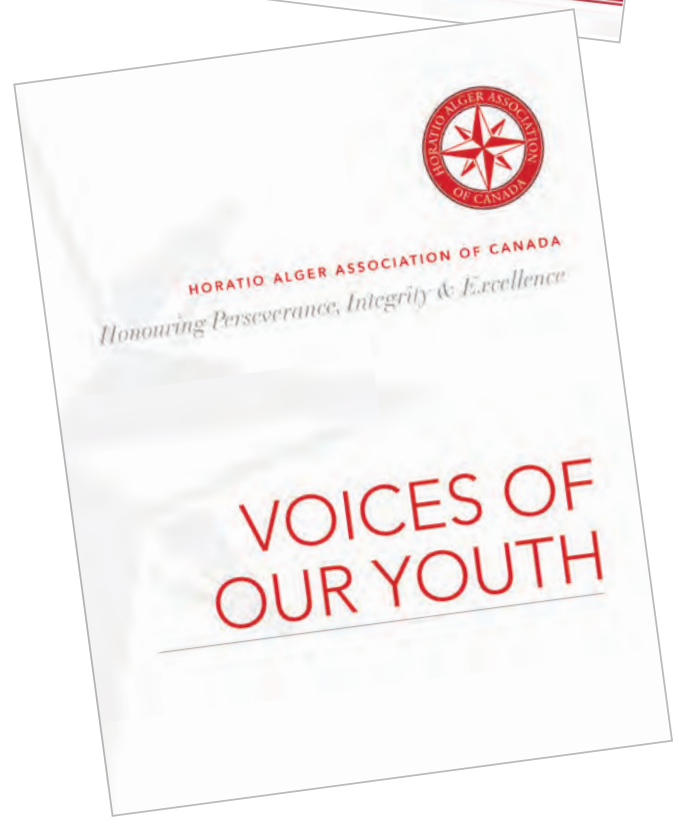
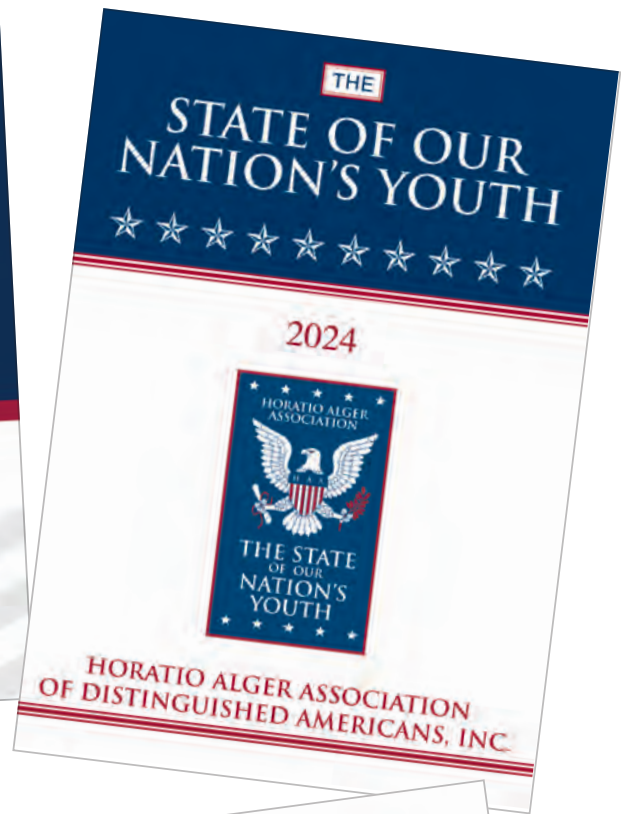
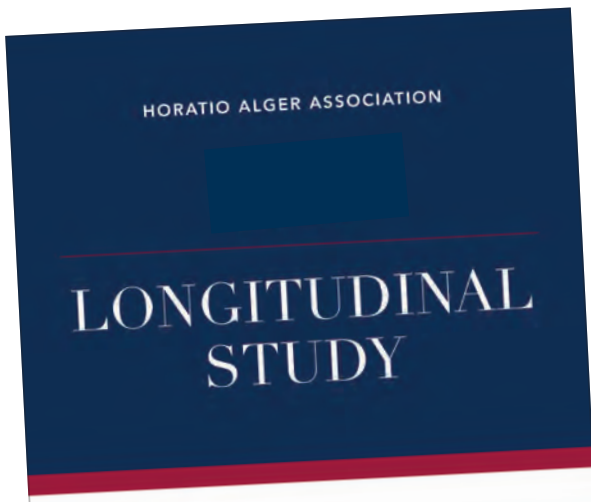
- Scholars' prior experience with childhood adversity tend to correlate with lower perceptions of their own academic self-concept and academic motivation in their freshman year.
- The most consistent and positive predictor of career and academic development over multiple years of college is a student's sense of belonging on campus.

- Female freshmen have lower levels of leadership aspirations than their male counterparts upon entering college.
- Black students enter college with high aspirations for leadership, and they make greater gains in this area than their peers over multiple years of college.

The next project for the Research Advisory Committee will continue to track and examine the 2017 Scholars into graduate education, careers, and life beyond. This will be a significant study for many reasons. In particular, the project will produce the first dataset that longitudinally follows resilient students with prior severe adversities into and beyond college. This novel project reflects the Horatio Alger Association's innovative leadership in research, and addresses some of the most complex and critical higher education questions. It is hoped that this study will address for whom and under what conditions higher education exerts the greatest influence on student success.

State of Our Nation's Youth and Voices of Our Youth

Conducted every four years, the Association's State of Our Nation's Youth survey provides insights about the attitudes, beliefs, and trends impacting young Americans. The Voices of Our Youth survey is the Canadian Association's correlating survey. These surveys take the pulse of North American young people, measuring their attitudes about school, media influence, factors for a successful life, family life, and their optimism for the future. The next American survey will take place in 2024, and the next Canadian survey will be in 2022.



Through conducting surveys since the 1990s, the Horatio Alger Association has established itself as a viable resource for information pertaining to teenagers and young adults. Every four years, the Association has conducted the national State of Our Nation's Youth survey among young Americans. The Voices of Our Youth survey, which was conducted for the first time in 2018, is the Canadian Association's correlating survey among young people in that country. The Longitudinal Study is a multi-year project focusing on the 2017 cohort of Horatio Alger National and State Scholars. The Association also produces research articles through its Investment in America's Future series, which explores issues affecting young people and the field of education.

An Investment in America's Future Series

The Horatio Alger Association continues to issue research-inspired articles and reports on a wide array of topics pertaining to the education of today's youth. In order to provide Members, Friends, associates, and our educational partners with information about current trends affecting the field of education and young people pursuing post-secondary degrees and certifications, the Association has published and distributed 20 articles on issues of leadership, mental health, socioeconomics, and COVID-19, among other topics. Eighteen of these articles were included in *An Investment in America's Future* compilation produced last year. The Association plans to produce an average of four of these informational articles a year to provide quarterly updates on relevant data and trends.

Recent articles have included:

- Online Higher Education
- Navigating College Enrollment: A Comparative Book Review
- A Comprehensive Look at the Horatio Alger Association's Scholarship Application and Selection Process
- A Practical Guide for Navigating Today's College Admissions System
- Pathways to Achievement: The 2017 Scholars through Three Years of College
- College Success for Students with Health Challenges
- College Student Mental Health and COVID-19: Challenges and Solutions
- How Can the Undergraduate Experience Expand the Leadership Pipeline for Today's College Students?
- Challenges and Opportunities for Higher Education in the Post-Pandemic World (In progress)
- How to Cultivate Entrepreneurial Tendencies in Today's College Students (In progress)

Research Committee



Joseph Neubauer ('94) – Chairman
Horatio Alger Chairman Emeritus
Former Chairman of the Board
Aramark
Next Egg Group



Mack Armstrong – Co-Chair
Assistant Executive Director, Retired
Washington Association of School Administrators



Brian Victor, PhD – Co-Chair
Associate Vice Chancellor for Student Affairs
University of North Carolina – Wilmington



Gregory C. Wolniak, PhD
Associate Professor
Institute of Higher Education
University of Georgia



Lindsay Marshall
1997 National Scholar Alumna
Research Assistant/Graduate Assistant
Graduate College, University of Illinois – Chicago



Panagiotis Rekoutis
Co-Founder
ReDiscoverKids OT, PLLC

Ex-Officio Members



Katie Cordova
Research and Data Analyst
Horatio Alger Association



M. Alexander Roberts
Project Analyst
Horatio Alger Association

Educational Partnerships

Collegiate Partners Program

Traditionally, this program worked to recruit colleges and universities to partner with the Association to maximize the non-loan aid available to Horatio Alger Scholars on their campuses. In 2021, the Association restructured the program to create supportive communities at colleges with a critical mass of Horatio Alger Scholars in attendance. The purpose is to better enable Scholars to succeed academically, personally, and professionally. The new objectives include:

- Identify and establish ongoing communication with key officials at each Collegiate Partner (CP) institution, such as financial aid officers.
- Establish Scholar Ambassadors at each CP institution who agree to connect Scholars on campus through planned activities, such as parties and other social events.
- Connect Scholars and Alumni from each CP institution to establish mentorship and leadership development opportunities.

The universities that will be included in the first phase of the newly structured CP program include:

- Arizona State University
- Augustana University

- Cornell University
- Dakota State University
- Harvard University
- Long Island University
- McNeese University
- Ohio State University
- Ohio Wesleyan University
- Santa Clara University
- South Dakota State University
- Stanford University
- Trinity University – San Antonio
- University of California – San Diego
- University of Minnesota – Twin Cities
- University of Nebraska – Lincoln
- University of Texas – Austin

Field Directors

Horatio Alger Field Directors serve as local liaisons with secondary schools and organizations to raise awareness about Horatio Alger scholarships. These important volunteers—one or more in each state—are comprised of Horatio Alger Alumni, retired teachers, counselors, and school administrators. Field Directors meet periodically to share best practices when working with the public regarding the Association's educational programs. The next Field Directors meeting will take place in advance of the Alumni Summit, October 12-14, 2022, in New Orleans, Louisiana.



Field Directors at their meeting in Williamsburg, Virginia.

Strategic Partners

The following organizations, which share the Association’s commitment to youth, promote awareness about Horatio Alger scholarships among their respective constituents.

UNITED STATES – FOUR-YEAR COLLEGES AND UNIVERSITIES



CAREER & TECHNICAL EDUCATION STRATEGIC PARTNERS



CANADA – COLLEGES AND UNIVERSITIES



National Visibility

The Association's ongoing national visibility campaign increases public awareness about its mission, Members, and Scholars. Examples of recent media attention include:

Public service announcement about the new Member class of 2022 was featured in *Forbes*. *Forbes* also ran a four-page advertorial in their *Forbes* 400 issue saluting the 25 Horatio Alger Award Members who were included on the list. The same advertorial highlighted the achievements of four Alumni Scholars.

Against the Odds series of episodes for broadcast feature the life stories of Association Members. Moderated by Byron Pitts ('17), the first program features Daniel Lubetsky ('19), Valerie Montgomery Rice ('17), and Dennis Washington ('95). Episode 2 will feature Wanda Austin ('12), Lee Anderson ('14), and Leon Cooperman ('15). The Association is working to have the series broadcast on channels such as Bloomberg or Disney, or streamed on *Forbes*, Amazon Prime, or Netflix.

THE HORATIO ALGER ASSOCIATION OF DISTINGUISHED AMERICANS PROUDLY PRESENTS THE

2022 HORATIO ALGER AWARD RECIPIENTS

Honoring Perseverance, Integrity and Excellence

Each year the Horatio Alger Association of Distinguished Americans presents the Horatio Alger Award to select individuals who have achieved success with hard work, perseverance and integrity in spite of facing personal and professional obstacles. Award recipients become lifelong Members of the Association and join with other Members in providing need-based college scholarships to deserving young people. Our Members serve as role models and mentors, demonstrating what can be achieved through the free-enterprise system.

JAMES R. ANDREWS, M.D. Orthopaedic Surgeon, Andrews Institute Chairman, Andrews Research & Education Foundation Chairman, American Sports Medicine Institute	STEDMAN GRAHAM Chairman & CEO S. Graham & Associates	HORACIO D. ROZANSKI President and Chief Executive Officer Boz Allen Hamilton, Inc.	DAVID A. THOMPSON President & CEO TEC Equipment, Inc.
RITA L. CASE President, CEO Risk Case Automotive Group	STANLEY KROENKE Founder and Owner The Kroenke Group	G. BRIAN RYAN Founder, Chairman & CEO Ryan, LLC	HERSCHEL J. WALKER Founder and CEO H. Walker Enterprises Former Professional Football Player
ARTHUR J. FALCONE CEO & Chairman Falcone Group Co-Founder & Managing Principal Encore Capital Management	ROBERT A. MCDONALD Retired Chairman, President, and CEO The Procter & Gamble Company 8th Secretary Department of Veteran Affairs	WALTER SCHROEDER (CANADA) Founder DBRQ Ltd.	RONALD G. WANKE Founder & Chairman of the Board Ashley Furniture Industries, Inc.
MARIO J. GABELLI Chairman and Chief Executive Officer, GAMCO Investors, Inc.	STEVEN S. REINEMUND Retired Dean of Business Wake Forest University Retired Chairman and CEO Papco	JANE SEYMOUR Actress, Artist, Author, Designer & Philanthropist Jane Seymour Designs Open Hearts Foundation	GEORGE A. WEISS Chief Executive Officer / Chairman Weiss Multi-Strategy Advisors, LLC

Horatio Alger Members serve as role models and fund undergraduate and graduate need-based scholarships and services for young people across the United States and Canada. By its 75th anniversary in 2022, the Association will have awarded \$225 million in scholarships to more than 20,000 students.

\$180 MILLION in Scholarships (1984-2019)	\$19.3 MILLION awarded to 2,400 Scholars in 2019	71% Scholar Graduation Rate
27K \$250 MIL. Scholars Endowment	\$15.4 MIL. \$840 K \$2.1 MIL. \$940 K Grants Loans & Tuition Grants	compared to national average graduation rate of 16%

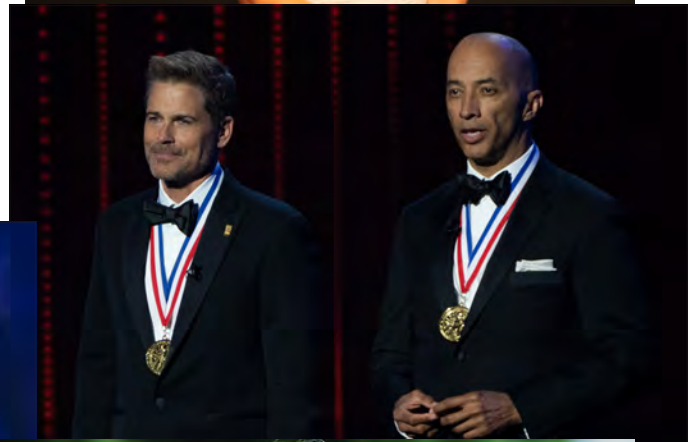
www.horatioalger.org

SAFeway is a proud supporter of the Horatio Alger Association's scholarship programs.



The National Memorial Day Concert (May 30, 2021) featured 30-second announcements about the Association at the start and conclusion of the program on PBS stations. This nationwide broadcast reached an estimated audience of 18 million viewers. The Association will also sponsor this concert in 2022.

Social media outlets, including Facebook, Instagram, Twitter, and LinkedIn, are used to promote awareness of the Association’s mission, announce events, and share inspiring stories of its Members and Scholars.



Top: Jane Seymour served as the emcee at the Association’s “An Evening of Achievement” at the Kennedy Center. Left and Middle Right: Reba McEntire (‘18) will join Rob Lowe (‘18) and Byron Pitts (‘17) as co-Masters of Ceremonies at the 2022 Horatio Alger Awards Induction Ceremony. Right: Jewel Kilcher (‘19) promotes Horatio Alger scholarships during her concerts and mindfulness seminars.



Top: The National Memorial Day Concert in Washington, D.C., which featured Lee Greenwood, was presented by the Horatio Alger Association and aired on all PBS stations on May 30, 2021. Entertainment during the 75th Anniversary Horatio Alger Awards Induction Ceremony was provided by David Foster ('09) (middle left), Katherine McPhee Foster (middle right), Peter Hollens (lower left), and Deborah Myers (lower right).

Broadcast concerts by Horatio Alger International Ambassadors Mario Frangoulis, George Perris, and The Tenors spread the mission of the Association around the world. These accomplished artists—who have their own stories of humble beginnings—share with their audiences the positive impact the Association is having on young people as they pursue their dreams of higher education.

Mario Frangoulis' new concert, *Blue Skies, an American Songbook*, streamed on Comcast networks. Presented by the Horatio Alger Association, this magical performance took place at the historic Odeon of Herodes Atticus—at the foot of the Acropolis.

George Perris' concert, *A Sunset in Greece*, aired on PBS stations. Presented by the Horatio Alger Association, this concert included the song "Shine," which Perris wrote and dedicated to Horatio Alger Scholars.



THE WALL STREET JOURNAL®

Forbes



Top Left: Mario Frangoulis's concert, *Blue Skies*, is presented by the Horatio Alger Association. Above: During their concerts, *The Tenors* spread the word of the Horatio Alger mission. They were also featured performers during the 75th Anniversary Horatio Alger Awards events. Left: George Perris's concert, *A Sunset in Greece*, is presented by the Horatio Alger Association.

Fiscal Affairs



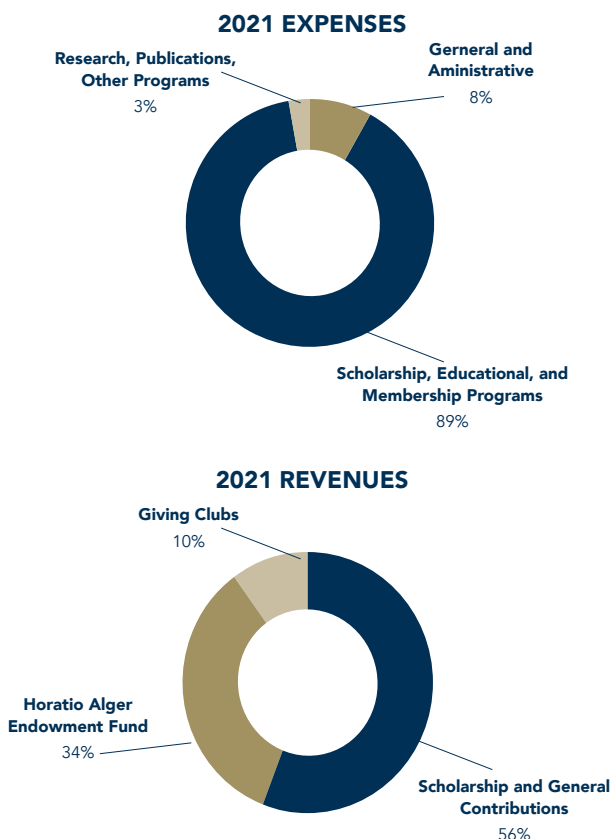
The Horatio Alger Board of Directors adheres to financial policies and practices that uphold the Association’s reputation as a responsible and trustworthy nonprofit organization that merits the philanthropic support it receives from its Members and Friends. Charity Navigator—the world’s largest nonprofit evaluator—has awarded the Horatio Alger Association its highest rating of four stars for the past five years. Charity Navigator bases its rating on financial strength, low administrative and development costs, transparency, and effectiveness. Only 17% of nonprofits have achieved five consecutive four-star ratings.

The Horatio Alger Association is set apart from other nonprofits by the fact that it is fully funded by its Members and Friends. Programs funded by the Association’s annual revenues include:

- Awards Induction Ceremonies
- National Scholarships
- National Scholars Conferences
- State Scholarships
- Specialized Scholarships
- Scholar Support Services
- Educational Programs & Meetings
- Educational Media & Publications
- Alumni Programs & Services
- Research
- Collegiate Partners Program
- Field Directors Program

RSM, a certified public accounting firm, audits the annual financial statements of the Association and the Endowment Fund. RSM also advises the Association on operational best practices.

Sikich, LLP, is a certified public accounting firm that prepares the Association’s monthly financial statements and annual tax returns. This firm also handles the Association’s payroll, scholarship disbursements, and accounts payable.



Like 2020, 2021 proved to be another fiscal anomaly because of the necessary cancellation (for the second year) of the annual Awards events. Nevertheless, all other programs, including scholarships and educational programs, continued at historical levels. This could not have happened without the generosity of the Association’s Members and Friends who responded enthusiastically to appeals for alternative funding.



John H. Weiland ('12) serves as the Treasurer of the Horatio Alger Association and the Horatio Alger Endowment Fund.

Giving Clubs

Support for the Association's Giving Clubs underwrite Horatio Alger scholarships and educational programs. Below is information about the four Giving Clubs.

- **Founder's Club:** Members pledge \$100,000 each year for five years (\$500,000) in support of the Association's scholarship programs.
- **Chairman's Club:** Members pledge \$50,000 each year for five years (\$250,000) in support of the Association's scholarship programs.
- **President's Club:** Members pledge \$20,000 each year for five years (\$100,000) in support of the Association's scholarship programs.
- **Director's Club:** Members pledge \$10,000 each year for five years (\$50,000) in support of the Association's scholarship programs.

Horatio Alger Endowment Fund

Established in 2011 as a separate 501(c)(3) organization to ensure the Association's financial sustainability, the Endowment Fund revenues derive from gifts from Members and Friends as well as investment income, transfers from annual operations, and pledges and bequests. As of December 31, 2021, the Endowment Fund had \$307 million in invested funds, plus pledges and bequests totaling \$86 million, for a total of \$393 million.

During the 2021 Membership and Board of Directors meeting, a new Endowment Fund Capital Campaign was approved. The campaign is headed by Chairmen Emeriti Paul Anthony Novelly ('00) and David L. Sokol ('04), who also serve respectively as Chairman and President of the Horatio Alger Endowment Fund. Attainment of the campaign goal will reduce reliance on the annual Awards events for funding. It will also allow an increased value of scholarships in line with rising tuition costs. More specifically, reaching the \$300 million goal would provide funding for the following:

- The base number of National Scholars at an increased award amount of \$30,000 per student from the current level of \$25,000;
- A base number of 500 State Scholarships at an increased award amount of \$15,000 per student from the current \$10,000;
- Scholar support services at a base level of \$3 million for per; and
- 500 Career & Technical scholarships per year at \$2,500 each.



Paul Anthony Novelly ('00) and David L. Sokol ('04), both Chairmen Emeriti, serve respectively as Chairman and President of the Horatio Alger Endowment Fund.

A SPECIAL TRIBUTE: WALTER SCOTT, JR.

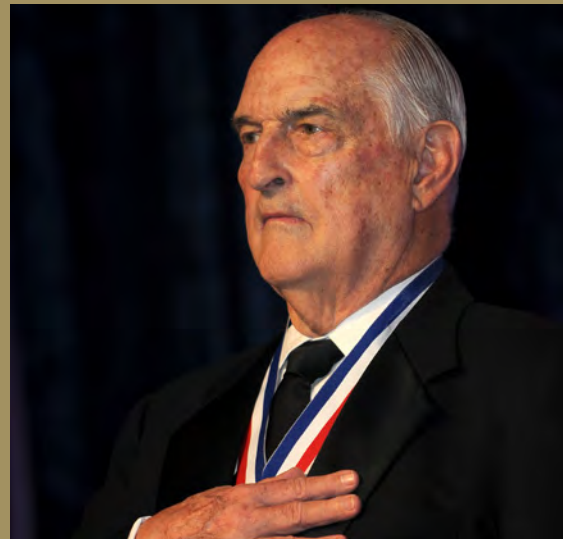


joined the Board in 1999 and served as the Association's Executive Vice President, Senior Executive Vice President, President and CEO, Chairman, and Chairman Emeritus. With his Life Partner, Suzanne, he initiated the first Horatio Alger State Scholarship Program in Nebraska. He also served as a driving force behind the creation of the Horatio Alger Association of Canada. In 2011, he supported the creation of the Horatio Alger Endowment Fund, which he led until his passing. In 2015, he—along with Dean Cortopassi—supported the creation of the Association's Career & Technical Education Scholarship Program.

Walter Scott was the recipient of the Norman Vincent Peale Award in 2009—the Association's highest honor—and in 2017, he received the first Walter Scott, Jr., Visionary Leadership Award, which was named for him in gratitude for his steadfast commitment to the Association's mission. With much appreciation for all he did for the Association and for his ability to always look ahead for expansion and improvement, Walter will never be forgotten.

In September 2021, the Horatio Alger Association lost a valued Member, Walter Scott, Jr., who was serving as Chairman Emeritus and Endowment Fund Chairman and President. Professionally, Walter was a legend in the construction, telecommunications, and energy industries. He was a driving force in creating what is today Berkshire Hathaway Energy, and was one of the great philanthropists—not only in his home state of Nebraska, but in the nation.

Inducted into the Association in 1997, he quickly became an active Member. He



Governance

2022-2023 | Governance

Horatio Alger Association Board of Directors

Executive Committee

CHAIRMAN

James F. Dicke II (2015)
Chairman-CEO
Crown Equipment Corporation

PRESIDENT

Gregory E. Abel (2018)
Vice-Chairman, Non-Insurance
Businesses
Berkshire Hathaway Inc.
Executive Chairman
Berkshire Hathaway Energy

VICE PRESIDENT

Barbara M. Barrett (1999)
Former Secretary of the
U.S. Air Force
Owner
Triple Creek Guest Ranch

TREASURER

John H. Weiland (2012)
Vice Chairman, President
and Chief Operating Officer
(Retired)
C.R. Bard, Inc.

IMMEDIATE PAST CHAIRMAN

Matthew K. Rose (2013)
Retired Chairman-CEO
BNSF Railway Company
CrossTie Capital, Ltd.

CHAIRMAN EMERITUS

Joseph Neubauer (1994)
Next Egg Group
Former Chairman of the Board
Aramark

CHAIRMAN EMERITUS

Paul Anthony Novelty (2000)
Owner
St. Albans Global Management,
Apex Oil Company and AIC,
Limited

CHAIRMAN EMERITUS

David L. Sokol (2004)
Chairman of the Board
Atlas Corp.
Chairman and Chief Executive
Officer
Teton Capital, LLC

CHAIRMAN EMERITUS

Byron D. Trott (2011)
Founder and CEO
BDT & Company, LLC

CHAIRMAN EMERITUS

Dennis R. Washington (1995)
Founder
The Washington Companies

HORATIO ALGER
ASSOCIATION OF CANADA
PRESIDENT

V. Prem Watsa (2012)
Chairman and CEO
Fairfax Financial Holdings
Limited

MEMBER-AT-LARGE

Mike Jackson (2014)
Retired Chief Executive Officer
AutoNation, Inc.

MEMBER-AT-LARGE

Linda D. Rabbitt (2016)
Founder/Chairman
rand* construction corporation

MEMBER-AT-LARGE

Chris Sullivan (2007)
Partner
MVP Holdings LLC

Board of Directors

Charles C. Anderson, Sr. (2015)

Chairman Emeritus
Anderson Companies

Lee R. Anderson, Sr. (2014)

LRA Family LLC

Al Annexstad (2010)

Chairman Emeritus
Federated Insurance Companies
AMA Investments, LLC

CHAIRMAN EMERITUS

George L. Argyros (1993)
Chairman and CEO
Arnel & Affiliates

Wanda M. Austin (2012)

President and CEO, Retired
The Aerospace Corporation

James W. Ayers (2019)

Executive Chairman of the Board
FirstBank

Ronald M. Bergeron, Sr. (2018)

Founder and CEO
Bergeron Land Development, Inc.
Bergeron Family of Companies
Bergeron Properties &
Investment Corp.

Robert J. Brown (1990)

Founder, Chairman, and CEO
B&C Associates, Inc.

Leon G. Cooperman (2015)

Founder, Chairman, and CEO
Omega Advisors, Inc.

Don R. Daseke (2018)
Founder & Chairman Emeritus
Daseke, Inc.

Mark E. Davis (2016)
Chairman
Davis Family Holdings

William J. Doré (2000)
CEO
Doré Energy Corporation

William F. Farley (1986)
Chairman and Owner
Liam Ventures

Sam Fox (2005)
Former U.S. Ambassador to the
Kingdom of Belgium

Terry M. Giles (1994)
President
Giles Enterprises

Jack M. Gill, PhD (1999)
The Gill Foundation of Texas &
Gilfin International
Vanguard Venture Partners

Joseph M. Grant (2010)
Chairman and Partner
BankCap Partners
Chairman Emeritus
Texas Capital Bancshares

William Greehey (2001)
Chairman of the Board
NuStar Energy

Edmund A. Hajim (2015)
Chairman
HighVista Strategies LLC

Craig Hall (2007)
Chairman and Founder
Hall Group

Ronald G. Harrington (2016)
Chairman
BioMotiv/Harrington Project

Alphonso R. Jackson (2018)
CEO
A.R. Jackson Advisors LLC
13th U.S. Secretary of Housing
and Urban Development

Melvyn N. Klein (1996)
Founder
Melvyn N. Klein Interests
Life Member of the Board of
Visitors
University of Texas
MD Anderson Cancer Center

Kenneth G. Langone (2012)
Founder, President & CEO
Invemed Associates, LLC

Patrick P. Lee (2013)
Chairman
Patrick P. Lee Foundation
Chairman and CEO
Lee Capital

Gilbert Edward LeVasseur, Jr. (2015)
Chairman and CEO
LeVasseur Capital Partners, LLC

Harvey L. Massey (2016)
Chairman
Massey Services, Inc.

Craig O. McCaw (1999)
CEO
Eagle River, Inc.
Chairman
Pendrell Corporation

Howard M. Meyers (2012)
Chairman
Quexco Incorporated

Lee E. Mikles (2008)
Chairman
First Montecito Advisors, LLC

Alan B. Miller (2010)
Executive Chairman
Universal Health Services, Inc.

Robert G. Miller (2012)
Chairman Emeritus
Albertsons Companies, Inc.

Valerie Montgomery Rice (2017)
President and Dean
Morehouse School of Medicine

Brian Mulroney (2012)
Former Prime Minister of Canada
Senior Partner
Norton Rose Fulbright Canada
LLP

R. James Nicholson (2000)
Senior Counsel
Brownstein Hyatt Farber Schreck

Clarence Otis, Jr. (2007)
Retired CEO
Darden Restaurants

Harry S. Patten (2011)
Founder, Chairman, and CEO
National Land Partners, LLC and
Inland Management
Patten Family Foundation

Nido R. Qubein (2006)
President
High Point University

Ernest S. Rady (2018)
Founder, Executive Chairman
of the Board, Chief Executive
Officer, and President
American Assets Trust, Inc.
Founder and Executive
Chairman
ICW Group Insurance
Companies
Executive Chairman
American Assets Capital
Advisors

Greg Renker (2017)
Co-Founder & Co-Chairman
Guthy-Renker

Jeffrey A. Rich (2013)

Managing Director
PlumTree Partners, LLC

Carl H. Ricker, Jr. (2009)

Founder, Chairman, and CEO
Azalea Holdings
Chairman
Gensys Ballasts

T. Denny Sanford (2016)

Chairman of the Board
United National Corporation

Robert J. Schlegel (2016)

CEO
Schlegel Capital
CEO
Bedrock Logistics
Founder
Schlegel Land

Stephen C. Schott (2001)

Owner & CEO
S.C.S. Development Co./Award
Homes

James M. Seneff, Jr. (2010)

Executive Chairman
CNL Financial Group

Thomas Joseph Shannon, Jr. (2009)

Founder
T-Bird Restaurant Group, Inc.
Founder
Village Development Co.

Ronald M. Simon (2005)

Chairman
RSI Holding LLC

Earl W. Stafford, Sr. (2010)

Chief Executive Officer
The Wentworth Group LLC
Chairman and Chief Executive
Officer
The Stafford Foundation, Inc.

Glenn B. Stearns (2011)

Founder & CEO
Kind Lending

David L. Steward (2014)

Founder and Chairman
World Wide Technology, Inc.

Peter W. Stott (2014)

Chairman & CEO
Market Express, LLC

Marcia G. Taylor (2017)

President and Chief Executive
Officer
Bennett International Group
LLC

Anthony Welters (1999)

Executive Chairman
Blacklvy Group, LLC

Sidney D. Wolk (1999)

Founder, Chairman & CEO
The Cross Country Group

Robert L. Wright, Jr. (2009)

Chairman and CEO
FE Holdings, Inc.

Honorary Board Members**Lou Dobbs (1999)**

Former Host
Lou Dobbs Tonight
Fox Business News

Clarence Thomas (1992)

Associate Justice
U.S. Supreme Court

Terrence J. Giroux

Executive Director

Association Committees

The following committees support the governance of the Association's Executive Committee and the Board of Directors.

Audit Committee conducts an in-depth review of the annual audit prior to submitting it for review and approval by the Board of Directors.

Nominating Committee recommends Members for election or re-election to the Board and Executive Committee appointments.

Norman Vincent Peale Award Committee recommends Members to receive the Norman Vincent Peale Award – the Association's highest honor – for consideration by the Board of Directors.

Strategic Directions Committee advises the Executive Committee and the Board on key items brought to its attention, as well as on the planning and execution for future programs and services. This committee regularly updates the priorities of the Association's programs and services, such as identifying prospective Members; engaging Members, Life Partners, Friends, and Scholars through meaningful programs and services; developing sustainable nationwide scholarship programs; and increasing the Association's national visibility.

Horatio Alger Endowment Fund Board of Directors

Paul Anthony Novelly (2000)
Chairman

James M. Seneff, Jr. (2010)
Secretary

Leon G. Cooperman (2015)
Director

David L. Sokol (2004)
President

John H. Weiland (2012)
Treasurer

Dennis R. Washington (1995)
Director

Joseph Neubauer (1994)
Vice President

Friends of HAAC, Inc.

PRESEDENT
Dennis R. Washington (1995)

DIRECTOR
Gregory E. Abel (2018)

VICE PRESIDENT
David L. Sokol (2004)

SECRETARY/TREASURER
Terrence J. Giroux

Horatio Alger Association of Canada Board of Directors

PRESIDENT
V. Prem Watsa (2012)
Chairman and CEO
Fairfax Financial Holdings
Limited

VICE PRESIDENT
Jay S. Hennick (2019)
Global Chairman and Chief
Executive Officer
Colliers International
Group Inc.
Founder and Chairman
FirstService Corporation

VICE PRESIDENT
Brian Mulroney (2012)
Former Prime Minister
of Canada
Senior Partner
Norton Rose Fulbright
Canada LLP

PRESIDENT EMERITUS
Dominic D'Alessandro (2005)
Past President and CEO
Manulife

VICE PRESIDENT
David Johnston (2018)
Chair, Rideau Hall
Foundation
28th Governor General of
Canada

TREASURER
Rick Waugh (2011)
Retired Deputy Chairman,
President & CEO
Scotiabank

VICE PRESIDENT
Serge Godin (2015)
Founder and Executive
Chairman of the Board
CGI, Inc.

Horatio Alger Association of Canada Foundation

CHAIRMAN
V. Prem Watsa (2012)

VICE CHAIRMAN
Jay S. Hennick (2019)

SECRETARY/TREASURER
Rick Waugh (2011)

Headquarters Staff



Terrence J. Giroux
Executive Director



Constantine G. Katsarakis
Associate Executive Director



Kristen R. Law
Senior Director of Educational & Alumni Programs



John Thornburg
Chief Financial Officer

Membership Programs

Margaret D. Slipek
Senior Manager of Membership Services and Assistant to the Executive Director

M. Alexander Roberts
Project Analyst

Finance & Administration

Joyce Alimusa
Accounting Manager

Debra J. Stancil
Manager of Nominations & Administration

Educational & Alumni Programs

Aaron House
Manager of Educational Programs and Services

Margaret Johnston
Manager of Scholarship Administration

Leah Zapata
Educational and Alumni Program Assistant

Katie Cordova
Research and Data Analyst

Erica LaMarche
Senior Scholar Services Coordinator

Melissa D'mello
Canadian Scholar Services Coordinator

Kianna Rollins
Scholar Services Coordinator

Annika Sampedro
Scholar Services Coordinator

Traci Strunk
CTE Scholar Services Coordinator

Future Events



The Horatio Alger Spirit Bridge (far right) at the National World War II Museum in New Orleans, Louisiana, represents the connection both organizations share: working to celebrate the American spirit while also honoring individuals for their bravery and determination.

75th Anniversary Horatio Alger Awards Induction Ceremonies

April 6 – 9, 2022
Washington, D.C.

2022 National Memorial Day Concert

May 29, 2022
PBS

2022 Membership and Board of Directors Meeting

September 28 – 30, 2022
Fairmont Grand Del Mar Hotel
San Diego, CA
Hosted by Ernest S. Rady

4th Canadian Excellence Gala

November 1, 2022
Toronto, Ontario, Canada
Hosted by V. Prem Watsa

Alumni Summit (with Field Directors & 2020 National Scholars)

October 14 – 17, 2022
National World War II Museum
New Orleans, LA
Hosted by Kay & William J. Doré and Madlyn and Clayton Paul Hilliard

76th Horatio Alger Awards Induction Ceremonies

March 30 – April 1, 2023
Washington, D.C.

American Enterprise Summit for Middle School Students

June 2023
Washington Omni Hotel
Washington, D.C.

2023 Membership and Board of Directors Meeting

September 20 – 22, 2023
The Broadmoor
Colorado Springs, CO

77th Horatio Alger Awards Induction Ceremonies

April 4 – 6, 2024
Washington, D.C.

2024 Membership and Board of Directors Meeting in Celebration of the 40th Anniversary of the National Scholarship Program

October 30 – November 1, 2024
Sea Island Resort
Sea Island, Georgia

78th Horatio Alger Awards Induction Ceremonies

April 3 – 5, 2025
Washington, D.C.

79th Horatio Alger Awards Induction Ceremonies

April 9 – 11, 2026
Washington, D.C.

2026 Marks the 250th Anniversary of the United States of America

Our Impact

Since the establishment of its scholarship programs in 1984, the Horatio Alger Association has become one of largest, need-based college scholarship providers in the United States and Canada. By 2023, we anticipate having awarded a total of \$245 million in scholarships to 35,000 students.

35,000
Scholars & Alumni

\$245 MILLION
in scholarships

71%
Graduation rate*

*compared to 16% national average for low-income students

SCHOLARSHIPS

\$18 Million – Estimated valued of Horatio Alger scholarships awarded in 2022 to 1,800 new Scholars.

**\$14
MILLION**
Undergraduate

**\$1.2
MILLION**
Graduate

**\$1.4
MILLION**
Career & Technical

**\$1.6
MILLION**
Canadian

SUPPORT SERVICES

- College Selection & Financial Aid Counseling
- College Readiness & Support
- Collegiate Partners Program
- 24/7 Mental Health & Emotional Support
- Emergency Fund
- Personal Outreach
- Internships/Externships & Career Mentoring
- Professional Development
- Fees & Tools
- Non-Traditional Support
- Alumni Association
- Networking
- Housing Needs

2022 SCHOLAR PROFILE

\$25,029
Average Family Income

3.71
Average High School GPA

51%
First-Generation
College Students

Adversities: Divorce of Parents | Physical/Mental/Sexual Abuse | Domestic Alcohol/Substance Abuse | Homelessness | Physical/Mental Disability or Illness | Death of Parents | Foster Care

HORATIO
ALGER
ASSOCIATION



99 CANAL CENTER PLAZA | SUITE 320 | ALEXANDRIA, VA 22314
703.684.9444 | horatioalger.org | horatioalger.ca